

**Official Statutes (cf. Can. 304 1, 2) of the  
Private Lay Association of the Faithful  
Hard as Nails Ministries**

*Blessed by Bishop Douglas Lucia August 22, 2021*

**1.0 Canonical Status**

1.1 Hard as Nails Ministries (hereafter “HANM” or the “Association”) is commended as a private association of the Christian faithful for the purpose of evangelization by the Members of the Bishops Advisory Council to which it is subject (cf. 298 1,2).

1.2 These Statutes make reference to Policies and Procedures which further specify the provisions made in the statutes themselves.

**2.0 Relationship to Episcopal Authority**

2.1 The Institute earnestly welcomes the apostolic vigilance of the Members of the Bishops Advisory Council in accord with the universal law of the Church and these statutes. The officers of the Spiritual Governing Council desire to experience the freedom that comes with a joyful and humble submission to their pastoral oversight.

2.2 The Officers comprise the Spiritual Governing Council and will meet quarterly with the Bishops Advisory Council (and in person at least one time each year). The Spiritual Governing Council is comprised of the following Officers: 1. The Spiritual Advisor (lay person) serves as Chairman ( an elected position by the Officers); 2. The Executive Director serves as Moderator (appointed by the Board of Directors); 3. The Lay Ecclesial Leader; 4. The Superior of those women within HANM who choose to make a vow to live the evangelical counsels in community (cf. Can. 1192); 5. The Superior of those men within HANM who chose to make a vow to live the evangelical counsels in community (cf. Can. 1192); 6. Missionary in Residence. (See 7.0 for explanation)

2.3 Each Officer of the Spiritual Governing Council is entitled to one vote in matters governing HANM. The majority vote is presented to the Bishops Advisory Council for approval.

**2.4** The Association will conduct particular programs in the territory of a diocese only with the approval of the diocesan bishop.

### **3.0 Charism**

**3.1** The fundamental elements of HANM's charism are: 1. To bring the Cross of Jesus Christ back to the center of Catholicism; 2. To lead the young into the merciful embrace of the Father; and 3. To make a world where no one suffers alone.

**3.2** The Core Virtues of HANM are: 1. **Courage** - to face challenges that have held the evangelizer back; 2. **Authenticity** – committing to be a real, sincere and authentic person, refusing to live behind masks, and staying eager to meet people where they are; 3. **Obedience** – following a Truth greater than our own ideas, committed to living the teachings of the Catholic Church in consistent self-sacrificing love.

**3.3** The Four Pillars of HANM are 1. **Evangelization** – enabling people to experience the nearness of God in words and deeds by way of the three evangelical virtues of courage, authenticity and obedience; 2. **Service to Youth** – identifying the key struggles that young people face today and responding to them through accompaniment, empathetic listening, peer to peer personal witness, prayer, encouragement, and ongoing personal follow-up; 3. **Sensitivity to Sin and Suffering** – The person who sympathizes with pain is capable of touching life's depths, and of bringing hope to the broken-hearted. HANMN teaches people to suffer well. HN strives to reach out to the hardest of hearts; 4. **Community** – Christ reveals himself in our companionship. HANM evangelizes and lives as a community so as to model to the world that we are never truly ourselves until we belong to others. HANM builds up parishes, schools, families, friendships and more.

**3.4 Invitation Evangelization** consists of one person inviting another to a relationship with Jesus Christ. One invites rather than lecturing or preaching. The other person needs to know that they are genuinely cared for before Jesus is introduced. Once a horizontal relationship is established, the vertical aspect may be introduced. **Passion Formation and Invitation Evangelization** address the epidemic levels of isolation and loneliness that people are experiencing. The HANM passion formation consists of forming people in a mini-spiritual exercise in the

form of a communal faith sharing. It enables people to express their afflictions, hurts and sufferings verbally in a group setting.

**3.5** The forms in which the charism is manifested include membership according to the following forms: 1. Missionary Servant In- Residence (5 or more years); 2. Missionary In- Residence (3 – 5 years); 3. Missionary in Residence (1-2 years); 4. Missionary non-Resident; 5. Associate (Formal); 6. Associate (Informal) ; 7. Friend; 8. Consecrated.

## **4.0 Mission**

**4.1** Hard as Nails Ministries, Inc. is a Catholic mission that awakens the world to the power of God's love. Hard as Nails achieves its purpose through evangelization, serving youth, sensitivity to sin and suffering, and building community. Hard as Nails encourages those who are suffering, regardless of their faith, through dynamic and relevant encounters.

**4.2** The implementation of the HANM mission joins with the whole Church in all of the various states of life in seeking the awaken the world to the power of God's love. HANM will help the greater Church in serving the suffering and those in need. This is accomplished through evangelization programs for the laity.

### **4.3 Living Principles of the Association**

The Missionaries are called to be 1. Filled with the Father's Love; 2. Evangelize always two by two; and exude the joy of service in their lives.

### **4.4 Elements of the Way of Formation**

**4.4.1** The spiritual practices that serve as a foundation for the mission are the 1. Daily Holy Hour based in relational prayer with the Holy Trinity; 2. Community Daily Mass; 3. Stations of the Cross; 4. Prayer workouts; 5. Angelus; 6. Holy Rosary; 7. Divine Mercy Chaplet.

**4.4.2** All Missionaries receive ongoing: 1. Spiritual Direction; 2. Mentorship; and the assistance of a professional Psychologist.

**4.4.3** The Prayer Workout is rooted in intercessory prayer for those who are suffering. Remaining in top physical condition is essential for the mission (at any age level).

**4.4.4** The Mission of the call to mercy is realized through humble service as an 1. Evangelist; 2. Teacher or 3. Counselor (either professional or non-professional) Each Missionary is to pray about one of the above three, and how they may use the gifts of wisdom, healing and prophecy in the mission they choose.

**4.4.5** Missionaries are trained in both Invitation Evangelization and Passion Formation

## **5.0 Programming**

**5.1** Since HANM is a way of evangelizing by way of the virtues of courage, authenticity and obedience, its charism and mission must be incarnated in its specific programs.

**5.2** All personnel involved with the Institute's programs are subject to the personnel policies of the Association as defined in the Policies and Procedures of the Association.

**5.3** The establishment, cessation, or redirection of any particular program is determined by the unanimous consent of the Officers (cf...), in consultation with either the Board of Directors (cf...) or the Bishops Advisory Council (cf...)

**5.4.** The selection of the personnel for the Association's programs and civil administration is determined by the unanimous consent of the Officers and implemented through the Board of Directors of "Hard As Nails Ministry, INC." a New Jersey Non-Profit (501C3) Corporation.

**5.5** As programs take on a stable character, their aim, structure and methods are to be incorporated into the Policies and Procedures of the Association.

**5.6** The Officers are responsible for providing a means of substantial review of all ongoing programs. In particular, this review is to assess the effectiveness of the program in light of the charism and mission of the Association, with a view to the greater good, given the resources and other activities of the Institute.

## **6.0 Membership**

**6.1** Members of the Private Association of the Faithful are called to support, nurture and promote the charism of HANM, offering a concrete expression of availability and co-responsibility for the mission.

**6.2** All Members are to embody a love for the Cross of Jesus Christ, a commitment to evangelization, and a desire to lead others into the embrace of the Father's love by authentically helping others to discover that they do not suffer alone. They are to be faithful to the Magisterium of the Catholic Church and committed to the transforming power of the Real Presence of Jesus in the Eucharist. They should frequent the sacraments and have a deep love for the Church.

**6.3** Membership is composed of Missionaries, Consecrated, Associates, and Friends.

### **6.3.1 Missionary Servant in Residence (5 or more years)**

**6.3.1.1** is a committed disciple who lives the HANM mission and way of life. They are committed to evangelizing people to be fully initiated into the Catholic Church. These missionaries reside on HN property.

**6.3.1.2** has leadership role within all of the Missionaries in Residence.

**6.3.1.3** serve as mentors for Missionaries and commit to assisting Missionary life for those Missionaries who are giving one to two years of service.

**6.3.1.4** are not obliged to work for HANM. They may work either on campus or off campus.

**6.3.1.5** Prayer Obligations: 1. 1 hour of intentional prayer (daily); 2. Holy Mass (daily) 3. 4 Prayer Workouts in the schedule weekly; 5. Angelus (community daily); 6. Chaplet of Divine Mercy (daily); 7. Holy Rosary (daily); 8. Liturgy of the Hours: Morning Prayer, Evening Prayer and Night Prayer (daily)- Night Prayer is inclusive of the "I'm sorry" and "I'm thankful" moment and reflecting on the readings with community.

**6.3.1.6** Formation Obligations: 1. Two weeks of formation (one week in the community and one week off campus); 2. Quarterly Formation Days; 3. Bishop Annual Retreat; 4. Capability to teach the formation modules.

**6.3.1.7** Evangelization Obligation: one commitment annually (i.e. letter writing, believer calls, project, event (s), prayer partners, Mission, events, media, etc.).

**6.3.1.8** Serving Youth Obligation: one commitment annually: (i.e., You're Amazing Fitness, Chapter, Youth Groups, Passion Formation, Events, Christmas Giveaway, etc.).

**6.3.1.9** Sensitivity to Sin and Suffering Obligation: When you are in the world look into the eyes of those suffering and encourage them sincerely.

**6.3.1.10** Building Community Obligation: Seek ways to spread the Gospel. Have two disciples that want to follow you to become a missionary in residence (young adult or adult). Be so effective that you will have 5-10 persons signed up for RCIA to become Catholic through HANM formation. Help build the HANM Chapter and sustain it. Introduce Passion Formation and Invitation Evangelization as much as possible.

### **6.3.2 Missionary Assistant in Residence (3-5 years)**

**6.3.2.1** is a committed disciple who lives the HANM mission and way of life. They are committed to evangelizing people to be fully initiated into the Catholic Church. These missionaries reside on HN property.

**6.3.2.2** are not obliged to work for HANM. They may work either on campus or off campus.

**6.3.2.3** Prayer Obligations: 1. 1 hour of intentional prayer (daily); 2. Holy Mass (daily) (Saturday optional); 3. 4 Prayer Workouts in the schedule weekly; 4. Angelus (community daily); 5. Chaplet of Divine Mercy (community daily); 6. Holy Rosary (daily); 7. Liturgy of the Hours: Morning Prayer, Night Prayer (daily)- Night Prayer is inclusive of the "I'm sorry" and "I'm thankful" moment and reflecting on the readings with community.

**6.3.2.4** Formation Obligations: 1. Two weeks of formation (one week in the community and one week off campus); 2. Learn all formation modules for that year

**6.3.2.5** Evangelization Obligation: one commitment annually (i.e. letter writing, believer calls, project, event (s), prayer partners, Mission, events, media, etc.).

**6.3.2.6** Serving Youth Obligation: one commitment annually: (i.e. You're Amazing Fitness, Chapter, Youth Groups, Passion Formation, Events, Christmas Giveaway, etc.).

**6.3.2.7** Sensitivity to Sin and Suffering Obligation: When you are in the world look into the eyes of those suffering and encourage them sincerely.

**6.3.2.8** Building Community Obligation: Seek ways to spread the Gospel. Have two disciples that want to follow you to become a missionary in residence (young adult or adult). Be so effective that you will have 2-10 persons signed up for RCIA to become Catholic through HANM formation. Help build the HANM Chapter and sustain it. Introduce Passion Formation and Invitation Evangelization as much as possible.

### **6.3.3 Missionary Volunteer in Residence (1-2 years)**

**6.3.3.1** is a committed disciple who lives the HANM mission and way of life. They are committed to evangelizing people to be fully initiated into the Catholic Church. These missionaries reside on HN property.

**6.3.3.2** are not obliged to work for HANM. They may work either on campus or off campus.

**6.3.3.3** Prayer Obligations: 1. 1 hour of intentional prayer (daily); 2. Holy Mass (daily) (Saturday optional); 3. 4 Prayer Workouts in the schedule weekly; 4. Angelus (community daily); 5. Chaplet of Divine Mercy (community daily); 6. Holy Rosary (daily); 7. Liturgy of the Hours: Morning Prayer, Evening Prayer and Night Prayer (daily)- Night Prayer is inclusive of the "I'm sorry" and "I'm thankful" moment and reflecting on the readings with community.

**6.3.3.4** Formation Obligations: 1. Seven to nine weeks of formation (non-resident); 2. Easter Retreat; 3. Beginning of the year Retreat; 4. Thanksgiving Retreat; 5. Commissioning Day (non-resident); 6. Formation Days

**6.3.3.5 Evangelization Obligation:** one commitment annually (i.e. letter writing, believer calls, project, event (s), prayer partners, Mission, events, media, etc.).

**6.3.3.6 Serving Youth Obligation:** one commitment annually: (i.e. You're Amazing Fitness, Chapter, Youth Groups, Passion Formation, Events, Christmas Giveaway, etc.).

**6.3.3.7 Sensitivity to Sin and Suffering Obligation:** When you are in the world look into the eyes of those suffering and encourage them sincerely.

**6.3.3.8 Building Community Obligation:** Seek ways to spread the Gospel. Have two disciples that want to follow you to become a missionary in residence (young adult or adult).

#### **6.3.4 Missionary non- Resident**

**6.3.4.1** is a committed disciple who lives the HANM mission and way of life. They are committed to evangelizing people to be fully initiated into the Catholic Church.

**6.3.4.2** are Missionaries that live in their local domicile.

**6.3.4.3 Prayer Obligations:** 1. 1 hour of intentional prayer (daily); 2. Holy Mass (3-5 times per week); 3. Prayer Workouts (two times per week); 4. Chaplet of Divine Mercy (daily); 5. Holy Rosary (daily); 6. Personal Growth in Self-Awareness (spiritual reading, bible studies, talking to others, challenging yourself).

**6.3.4.4 Formation Obligations:** 1. One week of formation in community; 2. Receive and learn all formation modules for that year; 3. Have a Spiritual Director; 4. Meet with a Mentor of the same gender one time per month.

**6.3.4.5 Evangelization Obligation:** one commitment annually (i.e., letter writing, believer calls, project, event (s), prayer partners, Mission, events, media, etc.).

**6.3.4.6 Serving Youth Obligation:** one commitment annually: (i.e., You're Amazing Fitness, Chapter, Youth Groups, Passion Formation, Events, Christmas Giveaway, etc.).

**6.3.4.7 Sensitivity to Sin and Suffering Obligation:** When you are in the world look into the eyes of those suffering and encourage them sincerely.

**6.3.4.8 Building Community Obligation:** Seek ways to spread the Gospel. Have two disciples that want to follow you to become a missionary in residence (young adult or adult). Be so effective that you will assist the missionary servants in their individual goal of having 2-10 persons signed up for RCIA to become Catholic through HANM formation. Help build the HANM Chapter and sustain it. Introduce Passion Formation and Invitation Evangelization as much as possible.

### **6.3.5 Associate (Formal)**

**6.3.5.1 Prayer Obligations:** 1. Lord Jesus prayer (daily); 2. Offer up pain suffering and joy for a specific need in the mission; 3. Consecration to Our Lady; 4. Holy Rosary (daily)

**6.3.5.2 Formation Obligations:** 1. 8-10 hours of formation with the mission annually; 2. Visit the Mission Center for two days each year.

**6.3.5.3 Evangelization Obligation:** One annual commitment to evangelization in your area.

**6.3.5.4 Serving Youth Obligation:** One annual commitment to youth in your area.

**6.3.5.5 Sensitivity to Sin and Suffering Obligation:** When you are in the world look into the eyes of those suffering and encourage them sincerely.

**6.3.5.6 Building Community Obligation:** Help build the HANM Chapter and sustain it. Introduce Passion Formation and Invitation Evangelization as much as possible.

### **6.3.6 Associate (Informal)**

**6.3.6.1 Prayer Obligations:** 1. Lord Jesus prayer (daily); 2. Offer up pain suffering and joy for a specific need in the mission; 3. Consecration to Our Lady; 4. Holy Rosary (daily)

**6.3.6.2** There are no formation obligations

**6.3.6.3 Evangelization Obligation:** One annual commitment to evangelization in your area.

**6.3.6.4 Serving Youth Obligation:** One annual commitment to youth in your area.

**6.3.6.5 Sensitivity to Sin and Suffering Obligation:** When you are in the world look into the eyes of those suffering and encourage them sincerely.

**6.3.6.6 Building Community Obligation:** Seek ways to spread the Gospel. Have two disciples that want to follow you to become a missionary in residence (young adult or adult). Be so effective that you will have 5-10 persons signed up for RCIA to become Catholic through HANM formation. Help build the HANM Chapter and sustain it. Introduce Passion Formation and Invitation Evangelization as much as possible.

### **6.3.7 Friends**

**6.3.7.1 Prayer Obligation:** Lord Jesus prayer everyday

**6.3.7.2 Service Commitment:** One need of the mission annually.

### **6.3.8 Consecrated**

**6.3.8.1 Cf. Statutes for Consecrated Members of the Association**

**6.4** The Association assumes the following responsibilities toward its Members:

**6.4.1** To pray for all of the members and their intentions daily in the Holy Sacrifice of the Mass.

**6.4.2** To foster, where possible and by opportune means, a fellowship and network of relationships among all who respond to a felt co-responsibility for the mission of HANM.

**6.4.3** To communicate HANM's activities and development on a regular basis

**6.5** Withdrawal from the Association for any reason must be offered in written form.

**6.6** Removal of Members

**6.6.1** Members may be removed from the Association for the following causes:

**6.6.1.2** The causes mentioned in canon 316 §2 of the Code of Canon Law.

**6.6.1.3** Public speech or behaviour that contradicts the expressed Mission of the Association.

**6.6.1.4** Persistent failure to fulfil the commitment of their membership.

**6.6.2** The removal proceeds in the following manner:

**6.6.2.1** The Executive Director or his delegate is to verify with the member concerned the existence of a cause or causes.

**6.6.2.2** When such a cause for removal has been verified, the Executive Director or his delegate will issue a written warning to the member.

**6.6.2.3** If after being warned the cause for removal remains, the member shall be dismissed by the unanimous consent of the Officers given in writing to the member.

## **7.0 Governance**

### **7.1 Founders**

**7.1.1** Founders of HANM: Justin Fatica; Mary Fatica; Ichiro Kawasaki; Tim Hanley; Brian Greenfield.

**7.1.2** The office of Spiritual Advisor is elected by the Spiritual Governing Council.

**7.1.3** The office of Executive Director is chosen by the vote of the Board of Directors of the Non-Profit HANM, Inc.

### **7.2 Officers: Description and Qualifications**

**7.2.1** The Association has six Officers. The Spiritual Advisor is Chairman of the Spiritual Governing Council and therefore is also an Officer. The Executive Director is the Moderator, and also serve as an Officer. The six Officers are to be comprised of the following: 1. Spiritual Advisor; 2. The Executive Director; 3. The Lay Ecclesial Leader; 4. The Superior of the consecrated women;

5. The Superior of the consecrated men; 6. Missionary in Residence.

**7.2.2** Unless otherwise specified in universal law or these statutes, the Moderator represents the Institute in all canonical matters.

**7.2.3** With the exception of the Executive Director (Moderator) the Officers are to be appointed to their office for an initial term of three years. The initial three-year term may be renewed for additional three years terms. The Officers may not be renewed in their office once they have reached the age of 75. The process for renewing the term of an Officer is given below (cf...).

**7.2.4** Officers must abstain from voting when the election pertains to a Member within their own classification of membership.

**7.2.5** Every Officer position is elected by the five votes cast by the occupying Officers. A majority earns the candidate the position as Officer on the Spiritual Governing Council.

**7.2.6** In addition to the qualifications and commitments proper to Missionary Members, the Officers are to possess the following characteristics:

**7.2.6.1** Officers are to be a Missionary or Consecrated Member of the Institute (with the exception of the Executive Director).

**7.2.6.2** All Officers are to be deeply familiar with the way of formation espoused by the Association and with its various, particular programs.

### **7.3** Chairman (Spiritual Advisor) and Officers Responsibilities

#### **7.3.1** The Chairman (Spiritual Advisor)

**7.3.1.1** The Spiritual Advisor is entrusted with ensuring that the original vision and original mission of the Association is being sustained and obtained and that unity is maintained among the different classifications of Membership.

**7.3.1.2** Is the spiritual leader of the other five Officers of the Spiritual Governing Council.

**7.3.1.3** Calls for and chairs the quarterly meetings of the Spiritual Governing Council.

**7.3.1.4** Meets with each Officer individually twice annually.

### **7.3.2** The Moderator (Executive Director)

**7.3.2.1** The Executive Director manages the Non-Profit Organization.

**7.3.2.2** Prepares the agenda for the quarterly meetings of the Spiritual Governing Council in consultation with the Spiritual Advisor.

**7.3.2.3** Is responsible for reporting to the Spiritual Governing Council the annual goals and how those goals are obtained.

**7.3.2.4** Assists with the needs of the Non-Profit staff as well as the needs within all classifications of Membership.

### **7.3.3** The Officers Together

**7.3.3.1** The Officers have the primary and overall responsibility for directing the activities and development of the Association, always attentive to its charism and mission.

**7.3.3.2** Are to meet regularly for communal prayer together, which may take on a variety of forms.

**7.3.3.3** On matters of policy, the Officers must be unanimous in order to act.

## **7.4** Officers: Appointment

**7.4.1** In this section the term “office” and “Officers” refer to the six Officers who comprise the Spiritual Governing Council.

**7.4.2** When a three-year term is near its completion, or an office becomes vacant, the Chairman will solicit three to seven nominations from the particular classification of Membership where there is an impending vacancy.

**7.4.3** The Spiritual Governing Council is to agree upon two candidates from the submitted nominations.

**7.4.4** The two candidates are to be voted upon by way of a confidential ballot with each of the five officers voting. (the outgoing Officer of the Membership classification is not entitled to a vote).

**7.4.5** The nominee with the majority of votes receives an appointment as Officer on the Spiritual Governing Board.

**7.4.6** The newly elected Officer serves for a three-year term.

**7.4.7** To seek a renewal of term, the Officer whose term is about to expire must be less than 75 years old, desire to continue serving in his or her capacity and have the unanimous consent of the other Officers.

#### **7.4.7 The Confirmation Process**

**7.4.7.1** The process is to unfold in an atmosphere of prayerful discernment, exhibiting the mission and charism of the Association.

**7.4.7.2** Officers who are not able to be physically present may participate in the deliberations and the voting by phone or video conference.

#### **7.4.8 Renewal of Term for an Officer**

**7.4.8.1** For an Officer to renew his or her term in office, the following is to occur.

**7.4.8.2** To seek a renewal of term, the Officer whose term is about to expire must be less than 75 years old, desire to continue serving in his or her capacity, and have the unanimous support of the other Officers.

**7.4.8.3** The Officers are to vote for the renewal by confidential ballot. Without a unanimous vote, the term is not renewed.

### **7.5 Officers: Vacancy**

**7.5.1** The offices become vacant:

**7.5.1.1** Upon the death of the officer.

**7.5.1.2** Upon the effective date of an Officer's resignation, freely manifested to the Chairman and the Moderator.

**7.5.1.3** In the case of the resignation of the Chairman, the resignation is freely manifested to the Moderator.

**7.5.1.4** In the case of the resignation of the Moderator, the resignation is freely manifested to the Chairman of the Board of Directors.

**7.5.1.5** Upon removal from office according to the provisions of these statutes.

**7.5.1.6** Upon the expiration of the term of appointment, unless the term has been renewed in accord with 7.4.8 above.

## **7.6 Officers: Removal**

**7.6.1** An Officer may be removed from office for the following causes:

**7.6.1.1** The causes mentioned in Canon 316 §2 of the Code of Canon Law.

**7.6.1.2** Public speech or behaviour that contradicts the expressed mission of the Association

**7.6.1.3** Public speech or behaviour that harms the reputation of the Association.

**7.6.1.4** Serious and persistent failure to execute their responsibilities in the governance of the Association.

**7.6.2** The removal proceeds in the following manner:

**7.6.2.1** The Chairman or the Chairman's delegate is to verify with the Officer concerned the existence of a cause or causes.

**7.6.2.2** When such a cause for removal has been verified the Moderator or the Moderator's delegate will issue a written warning to the Officer.

**7.6.2.3** If after being warned the cause for removal remains, an Officer is removed by a majority vote of the Spiritual Governing Council (3 votes).

## **8.0 Advisory Bodies**

**8.1** The Spiritual Governing Council is aided in their responsibilities by the following Bodies:

### **8.1.1 Board of Directors**

**8.1.1.1** is responsible for the governance of HANM, Inc.

**8.1.1.2** is consultative to the Spiritual Governing Council

**8.1.1.3** is responsible for the voting in of new Executive Director

### **8.1.2 Bishops Advisory Council**

**8.1.2.1** is consultative to the Spiritual Governing Council

**8.1.2.2** is committed to three to four meetings per year (on-line or in person). This includes the annual Bishop's retreat.

**8.1.2.3** Each bishop Member is committed to finding ways for HANM to evangelize within their diocese.

**8.1.2.4** Each bishop supports the mission through one act of service (i.e. celebrating the Holy Mass on campus; providing formation for the Association; committee work etc..).

**8.2** The description and responsibilities of each Advisory Body is found in the Policies and Procedures of the Association.

**8.3** The purpose, scope, membership, term and responsibilities of each Advisory Body are to be determined by the Officers.

## **9.0 Executive/ Financial Administration**

**9.1** serves as the Administrative Staff of the Association

**9.2** is completely subject to the governance of the Board of Directors

## **10.0 Revision of these Statutes**

**10.1** The Founders involved in day-to-day operations, having consulted with the Officers and Advisory Bodies of the Association, can propose a revision of these statutes. The purpose of such a revision is to offer a more complete articulation of the charism for inclusion in the statutes/ and/or to alter the structures of the Association to more effectively incarnate its charism and support its mission.

**10.2** The Officers, unanimous among themselves, having received the unanimous consent of the living Founders, and having consulted the Advisory Bodies of the Association, may also propose a revision of these statutes. The purpose of such a revision is to alter the structures of the Association to more effectively incarnate its charism and support its mission. Only the Founders are competent to propose a more complete articulation of the charism for inclusion in these statutes. The requirement for the Officers to receive the consent of the living Founders to propose a revision to the statutes within their competence ceases with the death of the last of the Founders.

**10.3** If any Founder should become *non sui compos*, the consent of that Founder is no longer needed nor sought for the “consent of the Founders” mentioned in 10.1 and 10.2 above.

## **11.0 Extinction**

Upon extinction of the Institute, the allocation of its goods is governed by the provisions of the articles of incorporation of HANM, Inc.